

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	2,803.0	2,716.0	2,716.0
Pupils On Roll Regular Shared-Time	10.0	10.0	10.0
Pupils On Roll Special Ed Full-Time	490.0	488.0	488.0
Pupils On Roll Special Ed Shared-Time	14.0	18.0	18.0
Pupils On Roll SUBTOTAL	3,317.0	3,232.0	3,232.0
Pupils in Private School Placements	32.0	28.0	28.0
Pupils Sent to Other Districts Regular	3.0	1.0	1.0
Pupils Sent to Other Districts Special Ed	4.5	4.0	4.0
Pupils Received	2.0	3.0	5.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	37,311,253	38,389,377	39,409,587
Total Tuition	10-1300	75,753	110,948	140,161
Private Contributions	10-1920	0	1,000	1,884
Unrestricted Miscellaneous Revenues	10-1XXX	7,231	188,608	7,500
Interest Earned On Maintenance Reserve	10-1XXX	0	400	350
Interest Earned On Capital Reserve Funds	10-1XXX	1,471	110	25
Other Restricted Miscellaneous Revenues	10-1XXX	262,382	0	0
Subtotal - Revenues From Local Sources		37,658,090	38,690,443	39,559,507
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	418,875	418,875	418,875
Extraordinary Aid	10-3131	381,094	385,072	385,000
Categorical Special Education Aid	10-3132	2,137,733	2,137,733	2,137,733
Equalization Aid	10-3176	12,431,553	12,431,553	12,431,553
Categorical Security Aid	10-3177	303,337	303,337	303,337
Adjustment Aid	10-3178	466,287	466,287	0
Other State Aids	10-3XXX	29,288	63,600	529,887
Subtotal - Revenues From State Sources		16,168,167	16,206,457	16,206,385
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	37,782	33,805	35,866
Subtotal - Revenues From Federal Sources		37,782	33,805	35,866
Budgeted Fund Balance - Operating Budget	10-303	0	454,914	1,060,314
Withdrawal From Cap Res-For Local Share	10-307	0	735,086	0
Transfers From Other Funds	10-5200	316,799	0	0
Adjustment For Prior Year Encumbrances		0	250,384	0
Actual Revenues (Over)/Under Expenditures		327,200	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Operating Budget		54,508,038	56,371,089	56,862,072
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	69,318	87,309	74,213
Title II	20-4451-4455	57,688	61,512	52,285
I.D.E.A. Part B (Handicapped)	20-4420-4429	717,604	730,368	680,000
Total Revenues From Federal Sources		844,610	879,189	806,498
Total Grants And Entitlements		844,610	879,189	806,498
Repayment of Debt:				
Transfers From Other Funds	40-5200	96,546	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,943,459	1,955,274	1,855,967
Total Revenues From Local Sources		1,943,459	1,955,274	1,855,967
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	43,647	44,883	43,253
Withdrawal From Debt Service Reserve	40-313	0	0	102,587
Total Local Repayment Of Debt		2,083,652	2,000,157	2,001,807
Actual Revenues (Over)/Under Expenditures		-96,546	0	0
Total Repayment Of Debt		1,987,106	2,000,157	2,001,807
Total Revenues/Sources		57,339,754	59,250,435	59,670,377
Total Revenues/Sources Net of Transfers		57,339,754	59,250,435	59,670,377

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,716,634	15,785,222	16,239,479
Special Education - Instruction	11-2XX-100-XXX	4,300,155	4,384,429	4,447,686
Basic Skills/Remedial - Instruction	11-230-100-XXX	748,440	854,796	840,808
Bilingual Education - Instruction	11-240-100-XXX	42,829	54,015	55,434
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	242,631	222,655	259,552
School-Sponsored Athletics - Instruction	11-402-100-XXX	505,895	530,688	560,475
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,682,846	2,628,928	2,906,940
Undist. Expenditures - Health Services	11-000-213-XXX	524,380	516,159	514,306
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	845,549	886,417	857,841
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	553,084	698,857	773,680
Undist. Expenditures - Guidance	11-000-218-XXX	1,474,247	1,475,949	1,477,630
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,645,310	1,723,119	1,604,360
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	917,851	964,182	1,000,384
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	497,696	471,703	480,813
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	24,754	34,316	25,175
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	855,718	939,810	924,043
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,143,474	2,322,356	2,277,216
Undist. Expend. - Central Services	11-000-251-XXX	711,890	789,260	813,443
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	432,182	526,513	533,231
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,410,850	5,241,298	5,440,949
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,283,839	3,340,036	3,259,343
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,153,562	10,208,336	11,040,327
Total Undistributed Expenditures		32,157,232	32,767,239	33,929,681
Interest Earned On Maintenance Reserve	10-606	0	400	350
Total General Current Expense		53,713,816	54,599,444	56,333,465

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	11,100	30,570	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	735,664	1,682,284	478,667
Interest Deposit To Capital Reserve	10-604	0	110	25
Total Capital Outlay		746,764	1,712,964	478,692
Transfer Of Funds To Charter Schools	10-000-100-56X	47,458	58,681	49,915
General Fund Grand Total		54,508,038	56,371,089	56,862,072
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	69,318	87,309	74,213
Title II	20-XXX-XXX-XXX	57,688	61,512	52,285
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	717,604	730,368	680,000
Total Federal Projects	20-XXX-XXX-XXX	844,610	879,189	806,498
Total Special Revenue Funds		844,610	879,189	806,498
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,987,106	2,000,157	2,001,807
Total Debt Service Funds		1,987,106	2,000,157	2,001,807
Total Expenditures/Appropriations		57,339,754	59,250,435	59,670,377
Total Expenditures Net of Transfers		57,339,754	59,250,435	59,670,377

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	2,484,036	1,574,363	1,929,834	1,122,414
--Repayment of Debt	6,041	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	290,109	743,415	8,439	8,464
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	221,937	222,384	222,784	223,134
--Legal Reserve	0	252,894	252,894	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	102,587	102,587	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,644	\$14,547	\$14,899	\$15,113	\$15,579
Total Classroom Instruction	\$7,706	\$8,176	\$8,380	\$8,409	\$8,728
Classroom-Salaries and Benefits	\$7,341	\$7,818	\$7,939	\$7,964	\$8,159
Classroom-General Supplies and Textbooks	\$257	\$230	\$240	\$241	\$287
Classroom-Purchased Services	\$108	\$128	\$201	\$204	\$283
Total Support Services	\$2,401	\$2,536	\$2,598	\$2,690	\$2,722
Support Services-Salaries and Benefits	\$2,267	\$2,389	\$2,431	\$2,511	\$2,565
Total Administrative Costs	\$1,534	\$1,584	\$1,684	\$1,767	\$1,767
Administration Salaries and Benefits	\$1,337	\$1,409	\$1,497	\$1,547	\$1,565
Total Operations and Maintenance of Plant	\$1,644	\$1,878	\$1,850	\$1,864	\$1,946
Operations and Maintenance-Salaries and Benefits	\$929	\$976	\$1,012	\$1,004	\$1,032
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$266	\$278	\$285	\$284	\$312
Total Equipment Costs	\$12	\$3	\$2	\$10	\$0
Legal Costs	\$21	\$28	\$38	\$39	\$42
Employee Benefits as a percentage of salaries*	30.95%	30.62%	31.77%	30.27%	32.56%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	150	Tuition Other LEA	140,161	Anticipate 1 Elementary + 2 HS Students Received
1	270	Teens N Tots Training Program Parent Contribution	1,000	Teens N Tots Program
1	300	Interest Income	7,500	Interest Income
1	500	PARCC Readiness Aid	31,800	PARCC Readiness Aid
2	500	Per Pupil Growth Aid	31,800	Per Pupil Growth Aid
3	500	Adjustment Aid	466,287	Adjustment Aid

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Jefferson childcare program - provide transportation services for school trips and summer programs	0
Others	School facilities available for childcare operator	0
Others	Share two bays located at municipal DPW for bus vehicle maintenance	0
Others	Vehicle maintenance by school mechanics for township recreation and Dial A Ride vehicles	0
Others	Summer transport for Township recreation program and summer camp	0
Others	MRESC ACES electric pool	0
Others	Co-Op purchasing such as MRESC	0
Others	Snow removal, garbage removal, equipment sharing such as backhoes, excavation, sidewalk/concrete and pothole repairs, vehicle fuel pumping station, wash rack to clean underside of vehicles, salt for roads/driveways	0
Others	Jointure with municipality/public works re paving bids	0
Others	software subscription shared with township for technical manual and weather updates	0
Others	Municipality contributing towards generator to be installed at hs to provide emergency services during crises	0
Others	Field Recreation improvement (township to fund turf field improvements on school property)	0
Others	Jointly use and upkeep of school and township recreation fields	0
Others	Township shares services of its Licensed Sewer Treatment Plant Operator	0
Others	Police substation on HS/MS campus	0
Others	Participate in Workers Comp Pooled Insurance Program (PIP) and School Alliance Insurance Fund (SAIF)	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	38,899,482
(B) Estimated Net Taxable Valuation (as of 10/01/14)	2,479,894,231
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.5686
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	40,801,490
(E) Estimated Net Taxable Valuation (as of 10/01/14)	2,479,894,231
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.6453

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	38,899,482
(H) Estimated Equalized Valuation (as of 10/01/14)	2,613,737,456
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4883
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	40,801,490
(K) Estimated Equalized Valuation (as of 10/01/14)	2,613,737,456
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.5610

NAME=Dora Zeno

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	N/A
Base Annual Salary Amount	\$171,227
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$11,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max 15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dora Zeno

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jeanne Howe

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$161,160
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% if daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jeanne Howe

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Kraemer

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	04/01/12
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$14,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement 35% Daily Rate, Max \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Kraemer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Yuhas

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$86,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Yuhas

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Richard Gherardi

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	N/A
Base Annual Salary Amount	\$92,745
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	18
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Richard Gherardi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rita Giacchi

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	N/A
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	02/09/15
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Rita Giacchi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Fleming

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$105,112
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Fleming

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shannon Wilson

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$81,819
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Shannon Wilson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Vogel

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$85,630
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 35% of daily rate, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thomas Vogel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	